

**Administrator Pay Transparency Notice—Proposed Contract - Larianne Polk**

Notice is hereby given that ESU #7 has approval of a proposed administrator employment contract/contract amendment on its agenda for the board meeting to be held on March 21, 2022 at 5:30 pm at the ESU 7 Oak Room in Columbus, Nebraska.

After the 2022/23 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

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The estimated costs to the ESU for the 2022/23 year and future years are listed below:

|  | <b>2022/23 Base Pay,<br/>Additional Compensation<br/>&amp; Benefits</b> | <b>Future Base Pay,<br/>Additional<br/>Compensation &amp;<br/>Benefits per Contract</b> | <b>TOTAL CONTRACT<br/>COST</b> |
|--|---|---|--------------------------------|
| <b>Base Pay for the Total FTE</b>  | \$ 219,908.82   | \$ 219,908.82   | \$ 439,817.64                  |
| <b>Compensation for activities outside of the regular salary:</b>                                    |   |   |                                |
| • <i>Extended contracts / Activities outside of regular salary</i>                                   |   |   | \$ -                           |
| • <i>Bonus/Incentive/Performance Pay</i>   |   |   | \$ -                           |
| • <i>Stipends</i>  |   |   | \$ -                           |
| • <i>All other costs not mentioned above</i>   |   |   | \$ -                           |
| <b>Benefits and Payroll Costs Paid by district:</b>  |   |   |                                |
| • <i>Insurances (Health, Dental, Life, Long Term Disability)</i>                                     | \$ 923.64   | \$ 923.64   | \$ 1,847.28                    |
| • <i>Cafeteria Plan Stipend</i>  |   |   | \$ -                           |
| • <i>Cash in lieu of insurance</i>   |   |   | \$ -                           |
| • <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU</i> |   |   | \$ -                           |
| • <i>District's share of retirement, FICA and Medicare</i>   | \$ 34,037.26  | \$ 34,037.26  | \$ 68,074.52                   |
| • <i>IRS value of housing allowance</i>  |   |   | \$ -                           |
| • <i>IRS value of vehicle allowance</i>  |   |   | \$ -                           |
| • <i>Additional leave days</i>   | \$ 4,487.95   | \$ 4,487.95   | \$ 8,975.90                    |
| • <i>Annuities</i>   |   |   | \$ -                           |
| • <i>Service credit purchase</i>   |   |   | \$ -                           |
| • <i>Association / Membership dues</i>   | \$ 875.00   | \$ 875.00   | \$ 1,750.00                    |
| • <i>Cell Phone/Internet reimbursement</i>   |   |   | \$ -                           |
| • <i>Relocation reimbursement</i>  |   |   | \$ -                           |
| • <i>Travel allowance/reimbursement</i>  | \$ 5,000.00   | \$ 5,000.00   | \$ 10,000.00                   |
| • <i>Mileage allowance</i>   | \$ 1,250.00   | \$ 1,250.00   | \$ 2,500.00                    |
| • <i>Educational tuition assistance</i>  |   |   | \$ -                           |
| • <i>All other benefit costs not mentioned above</i>   |   |   | \$ -                           |
| <b>Totals:</b>   | <b>\$ 266,482.67</b>  | <b>\$ 266,482.67</b>  | <b>\$ 532,965.34</b>           |